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September 9, 1991

TO: MEMBERS OF THE EXECUTIVE COUNCIL

FROM: JOSEPH C. FAHERTY, PRESIDENT
ROBERT J. HAYNES, SECRETARY-TREASURER

RE: SEPTEMBER COUNCIL MEETING

Dear Vice President:

Enclosed please find the Minutes of the August 15, 1991 Executive Council Meeting for your perusal and acceptance.

The next meeting of the Executive Council has been scheduled for

DATE: THURSDAY, SEPTEMBER 19, 1991

TIME: 10:00 - COUNCIL MEETING
12:30 - COUNCIL LUNCHEON

PLACE: IBEW - LOCAL 1505 HALL
545 Main Street
Waltham, Mass.

DIRECTIONS ARE ENCLOSED

Kindly R.S.V.P. your attendance to Louanne at (617) 227-8260. Thank you.

Looking forward to seeing you on September 19th in Waltham.

MASSACHUSETTS / AFL-CIO
8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260 • FAX 617 / 227-2010

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MINUTES
MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL MEETING
THURSDAY, AUGUST 15, 1991
10:00 A.M.
PLASTICS PARK-SPRINGFIELD

PRESENT:
Executive Vice Presidents Lydon and Farmer, Secretary-Treasurer Haynes, Vice Presidents Abdow, Belanger, Cardinal, Chirillo, Collins, Dart, DeRosa, Felder, Irvin, Kelleher, LeBlanc, McDevitt, Mele, Ollivierre and Rodriques.

ABSENT:
President Faherty (exc.), Executive Vice President Phinney (ub), Vice Presidents Alman (exc.), Baker (vac), Bryant, Burke (ub), Ciejka, Conley, Devlin (ub), Dimitropolis, Donegan (ub), Foley, Hogan, Joyce (ill), Kerr (ub), Mahar (ub), McCarthy (ub), Mullane, Nigro (vac), Romano (ub), Thompson (ub), Wcislo (vac) and Williams (ub).

The Council Prayer was read by V.P. Irvin.

It was duly noted that Exec. V.P. Lydon would be chairing the Council meeting in the absence of the President.

At this time, Exec. V.P. Lydon announced that President Faherty would not be in attendance at this meeting due to a death in his family and that the President had prepared a written activities report for the Vice Presidents. Exec. V.P. Lydon suggested that the Vice Presidents read this report at their leisure. Exec. V.P. Lydon presented a brief report on behalf of the President which included:

The Mass. AFL-CIO COPE Committee voted to endorse Stanley Rosenberg to fill the State Senator's seat vacated by John Olver who was elected to Congress and noted that Congressman Olver would be joining the Council members at the Clambake directly following the Board meeting.

That President Faherty was one of the original signers of the TEAM Initiative Petition being filed on he Graduated Income Tax and Corporate Tax Reporting requirements.

That the Quincy Shipyard had been reopened and Exec. V.P. Lydon announced that V.P. Cardinal could update the Vice Presidents on this matter.

That congratulations were in order for V.P. Alman in his appointment to the Higher Education Coordinating Council.

That materials were passed out announcing the Invest in Massachusetts Pension conference scheduled to be held at the Sheraton Boston on October 30-31 and November 1.

Exec. V.P. Lydon announced that meeting were scheduled to be held in the following four Senatorial Districts regarding the U.I. Legislation and requested the support of the Vice Presidents and attendance of their respective members at each of these meetings.
- August 20 - Senator Wetmore - St. Stans's Polish Club, 114 Main St., Three Rivers (Palmer), Mass.

- August 27 - Senator MacLean - ACTWU Hall, 867 State Road, No. Dartmouth, Ma.

- August 28 - Senator White - McKeown VFW Post, 4 Hilltop Street (Across from Florian Hall) Dorchester

- September 5 - Senator Pines - American Legion Post - 295 California Street, Newton.

Exec. V.P. Lydon announced that each of the above meeting would begin at 7:00 P.M.

Exec. V.P. Lydon also reported that the President had received a letter of resignation from the Exec. Council from V.P. Nick Dimitropolis.

Exec. V.P. Lydon informed the Council members that V.P. Joyçe was still in the hospital and that he was in Room 1015 at the Deaconess Hospital in Boston.

MMS to accept the Written report as submitted by the President along with the President's Report as reported by Exec. V.P. Lydon. So voted.

At this time a Motion was duly made and seconded to accept the Minutes of the June 20, 1991 Executive Council Meeting. So voted.

REPORT OF THE SECRETARY-TREASURER:
Secretary-Treasurer Haynes reported he had submitted Financial Reports for the months of June and July in that there was no Council meeting during the month of July. He noted the month of June was lean financially but did end up better due to back per capita monies that have been paid and also from Registration Fees coming in for the upcoming Convention and from the DET Grant.

The Secretary-Treasurer reported per capita was being paid on 214,000 members and noted that one, large, major affiliate, NAGE, was still not with us in that the per capita issue was still unresolved and that this per capita amount represents 17,000 people and noted that this situation would play a role in per capita discussions with the Finance Committee. Secretary-Treasurer Haynes advised that the Finance Committee, Chaired by V.P. Irvin and comprised of the Executive Officers, V.P. Alman and V.P. Devlin would be meeting shortly to discuss per capita. On the June expenses, the Secretary-Treasurer reported the COPE

account was in pretty good shape and suggested the V.P.'s look to the July COPE financial report in that it showed an amount of $42.00 which he advised was from President Faherty's receipt of expenses as a member of the Energy Siting Council that he had turned into a COPE contribution and a COPE contribution in the amount of $5,000 which he reported was received from V.P. Foley and the Steelworkers as a contribution to COPE. The Secretary-Treasurer publicly thanked V.P. Foley and the Steelworkers for this generous COPE contribution.

MMS to accept the Financial Report of the Secretary-Treasurer.

SECRETARY-TREASURER'S ACTIVITIES REPORT:
Secretary-Treasurer Haynes reported that he had attended and addressed the State Convention of the International Association of Firefighters and commend their state President Bob McCarthy and Mass. AFL-CIO Vice President Mike Mullane for their assistance in affiliating IAFF local unions with the Council; on attending the IALC Dinner in June and commended President Faherty, Legislative Director Foley and members of that Committee for a job well done and for their dedication to this endeavor; on attending and speaking at the Mass. AFL-CIO Substance Abuse Conference held in Springfield and noted Committee Chair Chuck Monahan and Mass. AFL-CIO Project Coordinator Rich Slein have been doing a great job with this Committee and in putting together these conferences and noted it was his hope to secure another Alcohol and Substance Abuse Grant to continue these activities.

Secretary-Treasurer Haynes reported that both he and President Faherty were active as members of the MassJOBS Council and as such were attending the regular meetings as well as various committee meetings and that federal monies were going to be coming into the state for training programs and that labor must have a say in these important programs and that they would continue to serve as members of the MassJOBS Council to insure labor's input.

The Secretary-Treasurer also reported on becoming involved in the ESL Program at the University of Mass. at Amherst regarding non-needs tested revenue being cut and of working with Secretary of Economic Affairs Dan Gregory to get additional funds to continue the program. He also noted that this program was very important to working people in that to qualify a person could only make between $10,000-$12,000 per year; on attending a reception for Representative Suzanne Bump who has been working closely with our Legislative Director and who was doing a great job for working people; on successful meetings with Representative Finneran regarding the possibility of a co-generation plant being built at U-Mass. Amherst which would come under the prevailing wage law and would secure jobs; on attending an ACTWU strike rally at Grieco Brothers Company in Lawrence with President Faherty and advised that the Local union involved in this strike was a very active and vocal one on the picket line and that one day after the rally the strike had been settled.

Secretary-Treasurer Haynes reported that he, the President and the Legislative Director have been working closely regarding funding for UI benefit levels along with the Section #30 which affects thousands of programs; attended a UAW, District #65 rally at BU with President Faherty to support the Local union in contract talks.

The Secretary-Treasurer advised he was in the process of securing the new DET grant and that John Laughlin and Giro Cardinal had done work in writing the new grant which will try to do new innovative programs around what skills will be needed for jobs. He also reported that he was trying to plug in Union people on Regional Employment Boards; advised on meeting with Pres. Faherty and Bill Lisano from the U.S. Dept. of Labor regarding UI issues and that the statistics are showing that the numbers of unemployed are dropping but there are no gains in employment showing in any employment sector and that the Council is working with Senator Kennedy regarding trying to do something on the insured unemployment numbers.

The Secretary-Treasurer reported attending the swearing in ceremony of U.S. Marshal and former Boston Police Patrolmen's President Robert Guiney and noted he is one of our own and that it was the first time a member of a Police Union has been appointed to this position; attended the signing of S-1509; met with AFL-CIO Regional Director Frank Myers regarding regional legislation, HR-5 and Solidarity Day events and noted 500+ seats were being secured on the AMTRAK, Boston-Washington, D.C. Solidarity Train; on attending meetings of the Signpainters Union in Cambridge regarding a billboard problem and its impact on workers.

MMS to accept the Report of the Secretary-Treasurer. So voted.

EDUCATION REPORT:
Secretary-Treasurer Haynes reported that he had attended the U/Mass. Institute for Labor Affairs Awards dinner that honored V.P. Felder and Mark Erlich of the Mass. Building Trades; attending a conference on Rerum Novarum sponsored by The Labor Guild at MIT and noted that Fr. Ed Boyle did a great job in putting the conference together.

The Secretary-Treasurer reported that labor has been represented and has participated on the Boards of Trustees at State Universities, Colleges and Community Colleges and advised that the three Universities (Amherst-Boston-Lowell-SMU and Worcester) had merged into one U/Mass. with five campuses and that the separate Boards of Trustees would be abolished and that a new Board would be appointed in September and that through the efforts of Sen. Birmingham legislation had been amended which included language that says the Massachusetts AFL-CIO will submit the names for Labor Trustee and that a letter would be forthcoming from the Massachusetts AFL-CIO submitting the names of both the President and Secretary-Treasurer for appointment to

the Board.

Secretary-Treasurer Haynes reported attending the Scholarship Awards Dinner sponsored by the Brockton Central Labor Council and commended this Council's efforts for doing a great job in providing scholarships with limited resources being a small CLC.

The Secretary-Treasurer announced plans were underway for a 50th Anniversary Dinner honoring the Harvard Trade Union Program and that Joe O'Donnell and Prof. John Dunlop would be honored and that it would be scheduled sometime in March after the HTUP graduation ceremonies and that he would keep the Board updated on this event.

Secretary-Treasurer Haynes reported that the Massachusetts AFL-CIO HTUP Scholarship interviews would be held in the month of September and that notification would be forthcoming.

MMS to accept the Report of the Education Director. So Voted.

REPORT OF THE LEGISLATIVE DIRECTOR:
Legislative Director Foley reported on legislation that was signed by the Governor affecting the computerization of workers compensation insurers at the rate setting commission and noted it could possibly be the only bill that we will have signed. this session and noted that this particular bill was put together by the Mass. AFL-CIO and the rate setting commission and that the new system is already up and running and it also resulted in additional jobs being added to that Agency. He further noted that there is presently a 10 day waiting grace period which is being looked at in determining insurers and that business does not want any grace periods involved.

Legislative Director Foley noted that in his opinion he did not feel the upcoming legislative session would be a very active one and that the Legislature will be trying to do something on the workers compensation system but it was his feeling there will not be enough time.

On the Unemployment Insurance issue, Director Foley reported that the Council have been making plans for an override on the Governor's U.I. Legislation and that there were some problems with some Democrats on the override and that this legislation would be coming out the 3rd or 4th week in September. He noted the major fight would take place in the Senate and that he felt comfortable with the Republicans when the vote comes up.

V.P. Dart inquired as to whether Senator White and Wetmore would be with our program on the UI legislation.

Director Foley advised that Senator White comes from a large union district and that he felt this Senator was not a problem and that Senator Wetmore is the Chair of Ways and Means who would be reporting the legislation out and that he also felt we were in good shape with the House Commerce and Labor Chair on

this issue and further noted that he still had questions on Senator Pines and Senator MacLean on this matter and that both had agreed to appear at meetings on UI in their respective districts with us.

The Legislative Director reported that he and President Faherty had been attending meetings of a group that was studying the workers compensation system and noted there was discussions taking place regarding the possibility of the creation of a judge magistrate or super judge position to oversee industrial accident judges; cutting partials from 16 years to 11 years; discussions about putting a panel which would include 3 from labor, 3 from the business community and 1 Physician; workers compensation being an issue for collective bargaining for those who want it and to also put the alternative dispute system under the collective bargaining process.

Legislative Director Foley reported that he, President Faherty and Mass. Building Trades Council President Leo Purcell went to N.Y. to visit with IBEW Local 3 to review their union run workers compensation benefits program which has been doing workers compensation for thirty years which produces better benefits at one-third of the cost. He also noted that this state would also be setting up alternative dispute legislation and that drafts will be coming out in a few weeks and we would be working on it.

Director Foley reported that the one of the biggest issues facing the labor movement was unemployment insurance and that it had to be dealt with and that it would eventually make its way onto the Governor's desk and that the legislature wanted to do things with workers compensation but the major question is will there be enough time to get into it and get it done.

V.P. Dart inquired if there were any discussions taking place regarding raising the issue of determining the workers comp premiums based on hours and times of exposure worked and could this issue be raised at this time.

Legislative Director Foley advised this was not being talked about at the present time and if we wanted to interject this into the discussions that it could be done.

At this time, V.P. Felder inquired of the Legislative Director as to what time frame he was looking at regarding when the override votes would be taking place.

Director Foley advised that the legislature would be back on the 3rd and that the override votes would possibly take place during the second week and noted the original plan had been moved from the 3rd to the second week and that the first two weeks would be used to deal with the vetoes votes followed by two weeks of light agendas.

Exec. V.P. Lydon inquired if the Legislature was trying to tie in the public employees group health insurance issue to a retirement

incentive piece.

The Legislative Director advised that the Governor had already vetoed the 90-10 split and was pushing a 75-25 one and that to date, the legislature had put in enough money to cover the 90-10 coverage till the new vote.

MMS on the Report of the Legislative Director. So voted.

At this time, Exec. V.P. Farmer informed the Vice Presidents of the Greater Boston CLC Labor Day Breakfast to be held at 9:00 A.M. on Labor Day at the Boston Park Plaza Hotel and that all invited head table guests would be union people with the only exception being Mayor of Boston, Ray Flynn. He further advised that mailings on the breakfast had gone out and that Solidarity Day '91 events would not interfere with the breakfast in that everyone would be back from the D.C. march. Exec. V.P. Farmer urged participation and attendance by the Vice Presidents at this breakfast and noted that there would be heavy press conference as in the past.

Exec. V.P. Farmer notified the Vice Presidents that V.P. and Greater Boston CLC Secretary-Treasurer Joe Joyce would not be in attendance this year and that he was still in the Hospital and was not doing very well and that he had his good days and bad days and suggested the V.P. send cards out to him and to sign a card that would be passed around after the meeting wishing Brother Joyce well.

At this time, Secretary-Treasurer Haynes welcomed AFL-CIO Regional Director Frank Myers to the meeting along with President Emeritus Osborn and also publicly thanked Dick Courtney of the AFL-CIO Staff in assisting in putting together the clambake that would follow the Council Meeting. He also passed out copies of the Mass. AFL-CIO Legislative Directories to the Vice Presidents and noted that the cost for ordering additional copies would be $.75. Secretary-Treasurer Haynes also noted that a memo announcing banners to be hung at the upcoming Convention were being requested and was passed out to the Vice Presidents along with information on the upcoming Invest In Massachusetts Conference and on the TEAM initiative, he reported that President Emeritus Osborn was working on this and on the Tax Justice Campaign along. He further reported on the TEAM literature regarding the push for a graduated income tax and urged the Vice Presidents to read the TEAM literature at their leisure. He further noted that TEAM Exec. Director Jim Braude would speak at the Council Convention.

At this time, Vice President spoke on the TEAM initiative petition and the need for assistance in obtaining the required 70,000 signatures by November.

Discussion took place regarding the Council's endorsing this TEAM effort, which vehicle would be used in endorsing it, i.e. Convention resolution and that Secretary-Treasurer Haynes sits on

the TEAM Board and that Pres. Emeritus Osborn would be involved.

At this time, Pres. Emeritus Osborn suggested the appropriate official vehicle for endorsing the TEAM initiative would be via a resolution filed at the Convention. The President Emeritus also urged the Vice Presidents to attend the upcoming meetings scheduled around the state regarding the UI issue and that if the Vice Presidents would like to present testimony that would be most welcomed and to contact him or Rich Rogers.

At this time, V.P. Cardinal announced to the Council members that the Union Label and Service Trades Council would be holding its Convention just prior to the Council Convention at the Park Plaza and thanked the Vice Presidents for there assistance over the years and urged their participation in this event.

At this time, Ken Harkins, United Way Labor Liaison thanked the members of the Council for the Mass.AFL-CIO Food Bank money and food and that he saw it in action in assisting the ACTWU strikers at Grieco Brothers.

At this time, V.P. Abdow informed the Council of the 6,000+ new UFCW Local 791 union members in that the Shaws Market independent union had voted to affiliate with the UFCW and informed the Vice Presidents that during this drive and the contract negotiations which followed, over 70 Int. Union Representatives from UFCW were moved into the area to offer their assistance to 791. He congratulated Exec. V.P. and UFCW 1445 President John Phinney for the success.

At this time, V.P. and Pioneer Valley CLC President Ed Collins reported that the Pioneer Valley CLC had meet and came up with unanimous COPE recommendations for Longmeadow/East Longmeadow with the leaving of Iris Holland the Council voted to recommend Mary Gail Kokkinias and in Chicopee they voted to unanimously recommend Joe Wagner who he further advised could be a controversial endorsement. V.P. Collins suggested suspending the rules of the meeting to take a COPE vote or to use the Council's telephone COPE poll in this matter.

Exec. V.P. Lydon suggested the use of the COPE telephone poll.

At this time V.P. Felder reported the public sector unions would be filing a referenda along with legislation to be filed regarding funding of the public employee health insurance benefits and further advised the Governor had vetoed further funding and that the present funding only goes through October. She further noted a plan to override the Governor's veto on this issue would have to be put together. V.P. Felder also noted the ALLIANCE and other public employee unions are looking at a referenda question regarding funding of their negotiated and signed but unfunded contracts; she noted the Governor was working against the funding of these contracts. She urged the assistance of the Mass. AFL-CIO in this matter in that the state workers had received no pay increase in three years.

V.P. Abdow noted that the endorsement recommendations of the Pioneer Valley CLC were voted unanimously for each race and that this should be noted when doing the telephone poll.

MMS to accept the Report of the Executive Officers. So voted.

MMS to refer the Communications to the Exec. Officers. So voted.

MMS to adjourn. So voted.

ROLL CALL

AGENDA
MASSACHUSETTS AFL/CIO
EXECUTIVE COUNCIL MEETING
AUGUST 15, 1991
PLASTICS PARK, SPRINGFIELD, MA

PRESIDENT'S REPORT
SECREATARY-TREASURER'S REPORT
DEPATMENT REPORTS - COPE & LEGISLATION - EDUCATION

COMMUNICATION

From Office & Professional Employees Int'l. Union Local 320 regarding the current involvement in a labor dispute with the employer Int'l. Brotherhood of Boilermakers.

Minutes of the New England Consortium Advisory Board Meeting.

From the U/Mass. Labor Studies Program to Pres. Faherty thanking him for his contribution to the May 29th dinner.

Memo from Joe Velasquez, Dir. of Community Services, AFL/CIO regarding Union Emergency Preparedness Exployer Posts.

From Sen. Kennedy to Pres. Faherty thanking him for testifying on the recession.

From Ed Lashman to President Faherty asking if he could submit his name as a reference to the American Arbitration Assoc. for an appointment to their Labor Panel.

From Wayne Sharpe, Jr., First Trade Union Bank to Pres. Faherty thanking him for constribution to the 4th Annual Golf Classic for the benefit of the Family Inn.

From Cong. Studds to Pres. Faherty informing him that he would be meeting with Dr. Ballard and proponents of the Deep Ocean Isolaiton Project at Pres. Faherty's request.

From Philip Mamber, Pres., UE District 2 to Pres. Faherty thanking him for attending and speaking at their District Council Meeting.

From St. Patrick's Home to Pres. Faherty asking for support and to consider an ad for their 60th Anniversary.

Meeting notice from the Governor's Commission on Employment of People with Disabilities.

From Cambridge City Councilor Walsh to Pres. Faherty regarding Ordinance to ban bill boards in Cambridge.

Announcement from Isaacson, Miller, Gilvar & Boulware, Inc. that Marian Heard is the new UWMB President.

Invitation to attend the Nevada State AFL/CIO's Thirty-Fifth Annual Convention.

From Cong. Markey to Pres. Faherty regarding Pres. Faherty's concerns on the President's request for an extension of fast-track authority to negotiate a N.A. Free Trade Agreement with Mexico and Canada and to continue negoitiations in the current round of the General Agreement on Tariffs and Trade.

From Paul Devlin, President of Mass. Federation of Teachers to Pres. Faherty thanking him for representing the Mass. AFL/CIO at their annual event.

From Nick Zeo, American Postal Wkrs. to Pres. Faherty thanking him for the opportunity to participate in the 1991 GMM Education Institute.

Copy of a letter to Jim Kaplan from V.P. Sandy Felder at the request of Pres. Faherty to continue a chain letter supporting ther abolishment of apartheid in South Africa.

Memo from Jack Otero, LCLAA National President regarding the Labor Council for Latin American Advancement and Organized Labor.

Reminder memo from Jim Braude, TEAM regarding a board meeting on ballot initiatives.

From Patricia Greenfield, U/Mass. Amherst to Pres. Faherty thanking him for all his help on the Northeast Council AFL/CIO - U/Mass. Amherst Labor Relations and Research Center health care conference.

From the Kamber Group regarding an op-ed published in the Indianapolis News which attempts to shatter the myth, citing several recent studies showing that union workers are more productive, efficient and fulfilled than their non-union counterparts.

From Ed Lashman to Pres. Faherty asking if he could forward his name to the American Arbitration Assoc. as a reference for a position on their Labor Panel.

AFL/CIO Legislative ALERT!

Invitation to attend the Fourth Annual Labor Alcohol and Substance Abuse Services Training Institute.

Memo from Joe Velasquez, AFL/CIO Department of Community Services Subject - "Bad News and Good News

From Public Employee Dept., AFL/CIO to Pres. Faherty regarding their Biennial Convention.

From JoElaine McKinney-Anderson, United States Postal Service to Pres. Faherty in response to his letter of June 18 regarding a 1994 stamp honoring George Meany.

Copy of a letter from Charles Fogel, B.M., Local 391 IBPAT to Steven Page of Fleet/Norstar regarding working together on bidding for area contracting jobs.

Copy of a letter from Sen. Kerry to Mayor Flynn thanking him for his views concerning S.55, The Striker Replacement Bill.

From Paul Griswold, Chair of the Rate Setting Commission to Pres. Faherty inviting him to a meeting to discuss the Robert Wood Johnson Foundation's Information for State Health Policy grant.

Communication from CLUW and also a meeting notice.

From the American Red Cross regarding January/August Blood Drive.

From Elliot Stone, HealthMart to Pres. Faherty asking if they could list Mass. AFL/CIO as a c-sponsor for the fifth annual HealthMart.

Education Update Union Yes

From Pat Reeve, U/Mass Boston to Pres. Faherty thanking him for a wonderful speech at the WILD Institute.

Letter from Cesar Chavez, United Farm Workers asking for $100 contribution because the union has been ordered to pay 2.4 million dollars to a California grower.

From Louis Leopold, Social Democrats, USA to Pres. Faherty sent material concerning trade union issues.

Memorandum from Butch Foutz, National COPE regarding Summary of State Registration Laws.

News release - Assoc. of Employees of the Educational Foundation
WGBH's Largest Union Begins Negotiations with Management on New Agreement
CURRENT UNION CONTRACT EXPIRES WITH FISCAL YEAR ON AUGUST 31

From Segal, Roitman & Coleman to Pres. Faherty announcing that their firm has expanded its services in order to provide working people with additional representation in personal injury and workers' compensation matters.

Communication from the Jewish Labor Committee regarding securing the endorsement of the Nat'l. Jewish Community Relations Advisory Council banning the permanent replacement of striking workers.

Memo from Joe Velasquez, Dir., Dept. of Community Services, AFL/CIO regarding AFL/CIO Basic Union Counselor Program.

From Paul Loughran, IBEW to Pres. Faherty thanking him for being a judge for the Second District in the "IBEW & ME" Contest.

Memorandum from Deborah Addis and Jim Reed, Addis & Reed Consulting, Inc. - Subject Update on Asbestos Victims Campaign in Massachusetts.

From Bob Nickerson to Pres. Faherty thanking him and Sec./Treas. Haynes for support and advocacy.

From George Scala, 1991 General Campaign Chairman, U/Way to Pres. Faherty asking for continuing support in 1991 campaign.

From Daniel R. Judson, Counsel, Commonwealth of Massachusetts, Division of Insurance to Pres. Faherty regarding Executive Life Insurance Company of California.

A phamphlet developed by the UAW Community Services "Community Services Guide".

Memo from TEAM to the Board regarding Weld and tax cuts.

From Amy S. Anthony, AEW Housing Group to Arthur Osborn regarding her new position as investment advisor and fiduciary for pension funds and other institutional investors at Aldrich, Eastman & Waltch.

From Cong. Kennedy to Pres. Faherty thanking him for writing about H.R. 5.

From Paul Zanotti to Pres. Faherty regarding the history of what has transpired regarding the City of Cambridge.

Copy of a letter from Pres. Jim Hayden, Roofers L.U. 33 to the Executive Board of the HERE Local 26 regarding a letter they received from Domenic Bozzotto saying that the Sheraton Tara Hotel in Braintree was the only union hotel south of Boston. They used non-union roofers and after picket lines, etc. they still did the job non-union. Union members should refrain from using this hotel.

From Sen McGovern to Pres. Faherty thanking him for his letter regarding House 1691 and noted his opposition to Senate 5495.

From Joseph Fatalo, Pres., B.M. IBEW Local 123 to Pres. Faherty regarding the efforts and support of Re. Robert DeLeo of Winthrop on behalf of the workers at Suffolk Downs.

From Tish Davis, Director of the Occupational Health Surveillance Program, Commonwealth of Massachusetts to Pres. Faherty thanking him for meeting with them last Monday and supporting the Dept. of Public Health's proposed regulations requiring mandatory physician reporting of select occupational diseases.

From Pres. Lane Kirkland copies of the AFL/CIO Exec. Council statement and the background paper on the nomination of Clarence Thomas to the United States Supreme Court.

From James Farmer, B.M. Glaziers 1044 to Pres. Faherty regarding the communication sent to him from Glaziers Local 688 regarding the Sheraton Bal Harbour doing work non-union and asking that a letter be sent to Pres. Kirkland regarding the situation.

From Robert M. McGlotten, Director, Department of Legislation, AFL/CIO regarding the continuing battle to secure passage of legislation banning the permanent replacement of workers engaged in a lawful strike activity - HR5.

From Frank Myers, AFL/CIO, Region VIII to Pres. Faherty regarding the first weekly issue of Labor Wire intended to inform Lane Kirkland, Tom Donohue and Dept. Dirs. of matters affecting the labor movement throughout the country.

Announcement from the Massport Board Chairman Richard Giesser and Members of the Board that Charles M. Rasso, Bricklayers Local 3 has been elected as Vice Chair of the Massport Board.

From Rep. Suzanne Bump to Pres. Faherty thanking him for contributing to the success of her recent fundraiser.

From Allan Seronick, ERA - Ashbrook R.E., Inc. to John Laughlin regarding item in MA Realtor News paper regarding affordable housing.

From Mark Govoni, UFCW Local 1445 to Pres. Faherty thanking him for support during UFCW Local 791's recent contract negotiations with Shaw's Supermarket.

News release/Information regarding N.E.'s Average Annual Pay Increases 5.5 Percent in 1990.

From Kurt J. Stigelman a UFCW meatcutter thanking the Council for comments and support.

From James Farmer, Pres., Gr. Boston CLC to Pres. Faherty asking him to attend the annual Labor Day breakfast and be the keynote speaker.

Memo to Labor-Management Planning Committee.

From Charley Richardson to Pres. Faherty announcing his participation in IMF World Conference being held in Finland and that he will give a report when he returns.

Copy of a letter to Gov. Weld from Robert Smythe/resume included offering his assistance on the Council on Economic Growth and Technology Council.

EXECUTIVE OFFICERS MEETING
JUNE 20, 1991
PLUMBERS HALL, BOSTON, MA

PRESENT: President Faherty and Sec./Treas. Haynes
ABSENT: Exec. V.P.'s Lydon, Farmer and Phinney (ub)

MMS on the request of Thomas Scanlan regarding affiliate lists as long as the Massachusetts AFL/CIO policy on lists is upheld. So voted.

MMS to have Sec./Treas. Haynes attend the meeting regarding the dispute involving the Chinese Progressive Assoc./Workers Center and the Dynasty Restaurant. So voted.

MMS to have Sec./Treas Haynes attend the June 24th TEAM meeting to discuss the ballot initiatives. So voted.

MMS to send $75.00 for credentials for Convention. So voted.

MMS to have Pres. Faherty and Sec./Treas. Haynes attend the Northeast Council Meeting. So voted.

Discussion on the survey results demonstrating public support for a Sales-Tax increase earmarked for public education of John Marttila and Tom Kiley of Marttila & Kiley, Inc.

MMS to send the Assistant to the President John Laughlin to represent the Council and bring the opening remarks at the 5th Annual Concert of On the Line. So voted.

Discussed the letter that Roberta Canada, President of AFSCME Local 402 sent to Secretary of Labor Christine Morris and send a copy of that letter to Exec. V.P. Lydon.

MMS to send a $100.00 to the Bread & Roses 1991 Festival. So voted.

MMS to have Pres. Faherty communicate with Robert Chandler, United Way regarding honoring Pres. Emeritus Osborn. So voted.

Tabled Bannon Associates suggestion of conducting a public opinion poll on a regular basis for unions and progressive groups in Massachusetts.

After checking with the Nat'l. AFL/CIO Union Label Department, as well as International Affairs, the AFL/CIO has no active position on a Folgers Boycott.

Tabled invitation to attend a conference on High Performance Work and Learning Systems offered by the Human Resources Development Institute, AFL/CIO.

MMS to send $100 for membership to Health Care for All for 1991. So voted.

Tabled request for a contribution for the New England Mariner, ASU-USA, Jr. Olympic baseball team. So voted.

MMS to have Pres. Faherty send regrets to the Public Employees Department, AFL/CIO regarding June 7th letter because it conflicts with our Convention in October. So voted.

MMS to take a 1/2 page ad ($200) in the Labor Guild 25th Cushing-Gavin Awards Dinner souvenir ad book. So voted.

MMS to accept the resignation of Pat Catalano, Ironworkers Local 7 from the Transportation Committee and filed letter. Recommended Robert Banks, Local 7 to take his place. So voted.

MMS to have Pres. Faherty send a letter to members of the Cong. delegation who voted wrong on fast-track negotiations. So voted.

EXECUTIVE OFFICERS MEETING
AUGUST 1, 1991

PRESENT: PRES. FAHERTY, SEC./TREAS. HAYNES, EXEC. V.P'S LYDON AND PHINNEY

ABSENT: EXEC. V.P. FARMER (UB)

MMS to have Pres. Faherty attend the New Hampshire 34th Annual Constitutional Convention. So voted.

MMS to purchase two tickets and a 1/4 page ad for the testimonial dinner in honor of Patrick J. Hagerty, B.M. of Laborer's Local 88. So voted.

MMS to refer the Illinois State AFL/CIO LABORLETTER to Rich Rogers. So voted.

MMS to send the Memo from IMPAC 2000 regarding the interpretation of the Voting Rights Act to Leg. Dir. Foley. So voted.

MMS to have Pres. Faherty send a letter of support of SB345 as requested from Pres. Frey, Alaska AFL/CIO. So voted.

MMS to have Pres. Faherty attend the Bi-Annual COPE Workshop in October 91. So voted.

MMS to print in the LaborLeader information regarding the Union Member Mortgage Program per the memo from Union Privilege. So voted.

MMS to send $250.00 (COPE) as billed from Bittner & Boyer. So voted.

Tabled request from Joyce Miller, Nat'l. Pres. of CLUW to purchase an ad in the CLUW Convention Souvenir Journal.

Tabled invitation to attend the NCSL meeting being held in Orlando, Florida in August.

Tabled invitation to attend the N.Y. AFL/CIO's Industrial Division's first annual conference in September.

MMS to purchase five tickets ($45.00) for the Mass. Building Trades/Boston Building Trades Council's Annual Clambake. So voted.

MMS to accept the recommendation of Edward Collins, Pres. of the Pioneer Valley CLC to have John Malone, B.M. of Painters Local 257 serve as the replacement of William Cummings who is the Labor Rep. on the Board of Trustees of Springfield Tech. Community College. So voted.

MMS to put an article in Labor Leader per memo from Morton Bahr, Chair of 1991 AFL/CIO Campaign to support United Way. So voted.

Tabled recommendations from task force sent by Charley Richardson.

MMS to purchase one ticket for the retirement reception for Mal MacKinnon retiring from the Globe. So voted.

MMS to purchase 10 tickets ($250) for the Boston CLC Annual Labor Day Breakfast. So voted.

Tabled request to purchase an ad from the Mass. Health Council, Inc. to attend their upcoming October program.

MMS to have Pres. Faherty send a letter to Congressional Representatives and Senators support Israel's request for $10 Billion loan to absorb new immigrants going into that country as requested by the Jewish Labor Committee. So voted.

MMS to issue $100.00 for Pres. Faherty, Sec./Treas. Haynes and Exec. V.P. Lydon for a plane for Solidarity Day. So voted.

MMS to send a letter to Sen. Kennedy, Kerry and our Congressmen regarding U.I. So voted.

Discussed note from Mary Byrne regarding a news bulletin on construction projects and filed for information.

The flyer from Ed Doherty candidate for mayor was filed for information.

Discussed the labor dispute between employees at the Int'l. Brotherhood of Boilermakers who are represented by OPEIU 320 and filed for information.

Discussed Globe article dated June 30, 1991 on the State Dem Chair being key player in national dollar raising effort and article filed for information.

Discussed memo from Jim Braude regarding ballot campaign and filed for information.

MMS to invite Congressmen Moakley and Sanders to the Convention in October. So voted.

Discussed letter from Cong. Sanders regarding press conference on HR 5 and filed for information.

MMS to check with the regional office of the AFL/CIO, Frank Myers regarding the Sheraton Bal Harbour using non-union tradesman and send a letter to Pres. Kirkland informing him of the situation that it is an insult to the AFL/CIO per the request of Exec. V.P. Farmer, Glaziers Local 1044. So voted.

MMS send a $35 check for membership to Mass. Assoc. of Older American, Inc. if done so in the past. So voted.

File Elaine Bernard, H.T.U.P's letter for future information.

FINANCIAL REPORT
6/ 1/91 Through 6/30/91

GENERAL FUND	
BEGINNING BALANCE	7,351.39
INCOME	
DET GRANT	11,055.42
PER CAPITA	85,987.55
FROM COPE FOR CONSULTANT	5,000.00
REIMBURSEMENT ACCT	319.04
TOTAL INCOME	102,362.01

PER CAPITA RECEIVED ON 245,678 MEMBERS

EXPENSES	
02 PC COPE	3,534.92
ANNUITY	800.00
AUTO EXPENSE	1,969.45
BANK SERVICE CHARGE	246.09
CONFERENCE EXP	7,358.23
DUES & SUBSCRIPTIONS	282.70
HEALTH & DENTAL INS	5,836.69
LIFE & DISABILITY INS	819.21
MAINT & LEASE	1,710.40
MESSENGER SERVICE	234.60
MEETING EXPENSE	856.97
OFFICE SUPPLIES & EXP	716.41
PAYROLL & TAXES	49531.75
POSTAGE EXPENSE	156.00
PRINTING EXPENSE	3,668.26
RENT	2,500.00
RETAINER & LEGAL FEES	500.00
TAXES	428.44
TICKETS AND DONATIONS	625.00
UTILITY EXPENSE	1,090.49
TOTAL EXPENSES	82,865.61
BALANCE	26,847.79

COPE ACCOUNT	
INCOME	
TOP TWENTY	1,165.00
FUNDRAISER	16,100.00
REIMB RALLY SIGNS	350.00
.02 P/C FOR 5/91	3,534.92
INTEREST	76.27
	21,126.19
EXPENSES	
SUBSCRIPTIONS	137.88
FUNDRAISER EXP	4,059.36
CONSULTANT	5,000.00
DONATIONS	500.00
TAXES	135.00
PRINTING	3,425.57
POSTAGE	112.29
PHONE BANK	200.00
	13,570.10
BALANCE	21,644.16

ASSETS	
U S TRUST MONEY MARKET	52,572.05
ISRAEL BOND	1,000.00
DEPT OF LABOR	400.00
PETTY CASH	300.00
	54,272.05

FINANCIAL REPORT
7/ 1/91 Through 7/31/91

GENERAL FUND		
BEGINNING BALANCE		26847.79
INCOME		
AL & SUB ABUSE		19,712.00
BANQUET TICKETS		50.00
CONVENTION		1,619.76
HEALTH INS REIMB		284.86
PER CAPITA		74,383.85
REIMBURSEMENT ACCT		500.00
TOTAL INCOME		96,550.47

PER CAPITA RECEIVED ON 212,524 MEMBERS

EXPENSES		
02 PC COPE		4,913.56
AUTO EXPENSE		2,485.81
BANK SERVICE CHARGE		249.53
CONFERENCE EXP		377.43
DUES & SUBSCRIPTIONS		108.00
HEALTH & DENTAL INS		5,924.06
LIFE & DISABILITY INS		1,107.25
MAINT & LEASE		1,069.40
MESSENGER SERVICE		51.40
MTG & TRAVEL EXPENSE		2,757.07
OFFICE SUPPLIES & EXP		865.33
PAYROLL & TAXES		43,897.36
PENSION		15,000.00
POSTAGE EXPENSE		2,000.00
PRINTING EXPENSE		952.36
RENT		2,500.00
RETAINER & LEGAL FEES		500.00
TAXES		319.90
TICKETS AND DONATIONS		100.00
UNION DUES		26.32
UTILITY EXPENSE		353.09
TOTAL EXPENSES		85,557.87
BALANCE	**37,840.39**	

COPE ACCOUNT		
BEGINNING BALANCE		21644.16
INCOME		
TOP TWENTY		465.00
FUNDRAISER		3410.00
DONATION		5042.24
.02 P/C		4913.56
INTEREST		105.79
		13936.59
EXPENSES		
FUNDRAISER		815.84
CONSULTANT		3000.00
DATA PROCESSING		1.32
PRINTING		426.87
PHONE BANK		700.61
SUBSCRIPTIONS		402.46
MTG EXP		50.00
		5397.10
BALANCE	30183.65	

ASSETS	
U S TRUST MONEY MARKET	52824.83
ISRAEL BOND	1000.00
DEPT OF LABOR	400.00
PETTY CASH	300.00
	54524.83

FINANCIAL REPORT
7/ 1/91 Through 7/31/91

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MASSACHUSETTS/AFL-CIO

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JOSEPH C. FAHERTY

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CELIA WCISLO
MANNY WILLIAMS

August 15, 1991

TO: MEMBERS OF THE EXECUTIVE COUNCIL

FROM: JOSEPH C. FAHERTY, PRESIDENT

Dear Vice President:

Enclosed please find my Activities Report since the last Council meeting which was held on June 20, 1991.

My apologies for not being in attendance at this meeting.

I am absent due to a death in my family.

As always, best personal regards and hope you enjoy the Clambake which will follow the Council Meeting

DON"T FORGET SOLIDARITY DAY - AUGUST 31, 1991

MASSACHUSETTS /AFL-CIO
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PRESIDENT'S REPORT

The Massachusetts AFL-CIO COPE Committee voted to endorse Representative Stanley Rosenberg to fill the Senate seat vacated by John Olver's election to the U.S. Senate.

President Faherty became one of the original and first signers of the TEAM Initiative Petition being filed on the Graduated Income Tax and Corporate Tax Reporting requirements.

The President reported that the Quincy Shipyard had been reopened for work and was up and working.

Vice President Alman had been appointed to the Higher Education Coordinating Council.

V.P. Nigro would update the Vice Presidents on the October conference being scheduled for pension investments, "Invest in Massachusetts".

President Faherty reported that the Unemployment Insurance meetings scheduled to be held in four (4) Senatorial Districts would be held as follows:

August 20 - Sen. Wetmore - St. Stan's Polish Club, 114 Main Street, Three Rivers, Mass. (Palmer, Mass.), beginning at 7:00 P.M.

August 27 - Senator MacLean - ACTWU Hall, 867 State Road, North Dartmouth, Ma., beginning at 7:00 P.M.

August 28 - Senator White - McKeown VFW Post, 4 Hilltop Street (across from Florian Hall) Dorchester, beginning at 7:00 P.M.

September 5 - Senator Pines - American Legion Post - 295 California Street, Newton, beginning at 7:00 P.M.

President Faherty advised the Vice Presidents that he had received a letter of resignation from the Council from V.P. Nick Dimitropolis.

President Faherty reported that V.P. Joseph Joyce was still out ill and was at the Deaconess Hospital in Room 1015.

PRESIDENT"S ACTIVITIES:

Meeting with Martin Foley, V.P. Donegan and representatives of NAGE regarding workers compensation and the setting up of a new computer system to track insured and uninsured employers at workers comp.

Attended U.E. Conference as a guest speaker which was held in Vermont.

Brought the Massachusetts AFL-CIO greetings and welcome to the WILD conference at Fitchburg State College.

Attended the United Way Cabinet breakfast meeting.

Met with Brian Watson, Canadian Political Consul and Shirley Perry, Political officer regarding the Free Trade Agreement concerning Mexico and Canada.

Met with Sen. Patricia McGovern with Sec./Treas. Haynes regarding the possibility of a co-generation plant being built at U-Mass. at Amherst and making sure that the Plant be built under the prevailing wage and original workers remain in the new Plant.

Speaker at Substance Abuse committee conference at IBEW, Local 103 along with Representative Suzanne Bump.

Attended the regular meetings of the sub-committee of the Workers Comp. Advisory Council

Attended AFSCME Press Conference on Mental Health, Public Health, Mental Retardation facilities closings held at the State House.

COPE Cruise fundraiser - honored Cong. Kennedy, Rep. Suzanne Bump and Secretary of State Connolly.

Attended a Challenge to leadership meeting.

Met with Exec. V.P. Phinney and W. Roxbury State Rep. Marian Walsh along with Legislative Director Foley regarding her voting records.

Met with Exec. V.P. Lydon, Council 93 Treasurer Jim Donovan and Peter Zuk on the Central Artery and Third Harbor Tunnel project.

Met with John Revil, IBEW 223 and John Higgins BECO regarding the Plymouth Nuclear Power Plant.

Attended ACTWU Strike rally with V.P. Manny Williams. ACTWU was out on strike against Greco Brothers and that strike was settled the following day.

Met with Rep. Jim Brett regarding Amtrak problems.

John Lewis regarding Workers Compensation and changes.

Traveled to New York with Legislative Director Foley and Mass. Building Trades President Leo Purcell to visit IBEW 3 Local Union to look at their program on workers compensation benefits which includes collective bargaining for comp. benefits.

As a member of the Energy Siting Council, attended the regular meetings and voted in favor of building a coal plant in New Bedford.

WCVB-TV - Marjorie Arrons-Barron - Workers Comp. - Rebuttal taping.

Interviewd by Bob Bliss, Worcester Telegram reporter on workers compensation.

Meeting with Secretary-Treasurer Haynes with Democratic State Committee Chair Steve Grossman regarding the State Democratic Party and finances of the Party.

Invited to speak and represent the Council at the Bricklayers Conference held in Hyannis.

Attended American Arbitration Association Conference held in Stowe, Vermont and spoke on Workers Compensation.

Attended a Press Conference held in Park Square in support of ongoing contract talks with Amtrak.

Particpated in a program sponsored by the IBEW in judging papers written by children of members of the IBEW in celebration of their 100th Anniversary.

Met with Sec./Treasurer Bob, Leo Purcell, Bill Lisano of the U.S. Department of Labor and members of the Federal Unemployment Insurance staff regarding Unemployment Insurance figures.

Participated on the 1 to 1 mentoring program as part of the Challenge to Leadership programs.

Attended swearing in ceremony of Bob Guiney as U.S. Marshall.

Chaired a meeting of the Mass. AFL-CIO Health and Safety Committee which included discussions with Tish Davis on the

possibility of adding additional occupational diseases to registry.

Attended the Governor's signing of Senate 1509. Legislation that Sen. Lees sponsored for the Mass. AFL-CIO which would bring records up to date at workers compensation by computerizing which employers had insurance coverage and which were uninsured.

Attended regular meetings of the Mass. Jobs Council.

Met with Sec./Treas. Haynes and House Speaker Flaherty to discuss where the Democratic party is headed and on our disappointment with some of the Democratic Legislators and that we may have to oppose some of them next year.

Met with Secretary of Economic Affairs, Dan Gregory with Sec./Treasurer Haynes to discuss the role of the AFL-CIO and what it does.

Met with Sarah Fox from Sen. Kennedy's office regarding S. 55 and the Health Care crisis.

As Chairman of the Workers Compensation Advisory Council attended the regular meetings.

Attended the Painters D.C. Building dedication ceremony.

Welcome
Reg Dir - Frank Meyer
Asst " " Dick Whitney - Set up - Coordinate

Pres Conv Art Osborn
CLC - U-Way labor reps

Staff - / guests -
~~clambake~~ - lobster bake

Reg Dir - Mary Marty
all off - all V.P's

July 10, 1991

Dear Former Executive Officer and Trade Unionist:

On behalf of the Massachusetts AFL-CIO Council, we cordially invite you to attend the annual August Clambake.

As with tradition, the Clambake will be held directly following the August 15, 1991 Executive Council Meeting held at Plastics Park in Springfield beginning at approximately 12:15.

Kindly R.S.V.P. your attendance at the Clambake to Louanne at (617) 227-8260.

Hoping your schedule will permit you to join us in Western Massachusetts on Thursday, August 15th.

In solidarity,

JOSEPH C. FAHERTY
PRESIDENT

Robert J Haynes

ROBERT J. HAYNES
SECRETARY-TREASURER

P.S. - DIRECTIONS TO PLASTICS PARK ARE ENCLOSED

opeiu-6
afl-cio

encl.

June 24, 199

TO: MASSACHUSETTS AFL-CIO EXECUTIVE COUNCIL

Dear Vice President:

This is to notify you that by Motion at the June 20, 1991 Executive Council Meeting **there will be no Council Meeting held during the month of JULY,** as been the tradition over the years for monthly meetings of the Massachusetts AFL-CIO.

The August meeting is tentatively scheduled for Thursday, August 15, 1991 and will be held in Central or Western Massachusetts.

You will receive notice with further details regarding the August meeting in the near future.

Your continued cooperation is appreciated.

In solidarity,

JOSEPH C. FAHERTY
PRESIDENT

ROBERT J. HAYNES
SECRETARY-TREASURER

July 10, 1991

Dear Central Labor Council Officer:

On behalf of the Massachusetts AFL-CIO Council, we cordially invite you to attend the annual August Clambake.

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JOSEPH C. FAHERTY
PRESIDENT

ROBERT J. HAYNES
SECRETARY-TREASURER

P.S. - DIRECTIONS TO PLASTICS PARK ARE ENCLOSED

opeiu-6
afl-cio

encl.

July 31, 1991

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL

FROM: JOSEPH C. FAHERTY, PRESIDENT
ROBERT J. HAYNES, SECRETARY-TREASURER

SUBJ: AUGUST EXECUTIVE COUNCIL MEETING

Dear Vice President:

The next meeting of the Council will be held **in AUGUST.**

DATE: THURSDAY, AUGUST 15, 1991

TIME: 10:00 - Meeting
12:30 - Clambake

PLACE: PLASTICS PARK - SPRINGFIELD
(DIRECTIONS ENCLOSED)

If you have not already done so, kindly R.S.V.P. your attendance at this meeting/clambake to Louanne at (617) 227-8260. Thank you.

Looking forward to seeing you in August in Western Massachusetts.

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MASSACHUSETTS/AFL-CIO

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CELIA WCISLO
MANNY WILLIAMS

July 10, 1991

TO: MASSACHUSETTS AFL-CIO STAFF

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In solidarity,

JOSEPH C. FAHERTY
PRESIDENT

ROBERT J. HAYNES
SECRETARY-TREASURER

P.S. - DIRECTIONS TO PLASTICS PARK ARE ENCLOSED

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encl. Marty + Sen. Bruce Lees
will go

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July 10, 1991

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PRESIDENT

ROBERT J. HAYNES
SECRETARY-TREASURER

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encl.

Ann Shanks

PRESIDENT
JOSEPH C. FAHERTY

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MASSACHUSETTS / AFL-CIO
8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260 • FAX 617 / 227-2010

August 6, 1991

Dear Trade Unionist:

On behalf of the Massachusetts AFL-CIO Council, we cordially invite you to attend the annual August Clambake.

As with tradition, the Clambake will be held directly following the August 15, 1991 Executive Council Meeting held at Plastics Park in Springfield beginning at approximately 12:15.

Kindly R.S.V.P. your attendance at the Clambake to Louanne at (617) 227-8260.

Hoping your schedule will permit you to join us in Western Massachusetts on Thursday, August 15th.

In solidarity,

JOSEPH C. FAHERTY
PRESIDENT

ROBERT J. HAYNES
SECRETARY-TREASURER

P.S. - DIRECTIONS TO PLASTICS PARK ARE ENCLOSED

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MANNY WILLIAMS

July 31, 1991

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO EXECUTIVE COUNCIL

FROM: JOSEPH C. FAHERTY, PRESIDENT
ROBERT J. HAYNES, SECRETARY-TREASURER

SUBJ: AUGUST EXECUTIVE COUNCIL MEETING

Dear Vice President:

The next meeting of the Council will be held **in AUGUST.**

DATE: THURSDAY, AUGUST 15, 1991

TIME: 10:00 - Meeting
12:30 - Clambake

PLACE: PLASTICS PARK - SPRINGFIELD
(DIRECTIONS ENCLOSED)

If you have not already done so, kindly R.S.V.P. your attendance at this meeting/clambake to Louanne at (617) 227-8260. Thank you.

Looking forward to seeing you in August in Western Massachusetts.

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July 31, 1991

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July 10, 1991

TO: MASSACHUSETTS AFL-CIO STAFF

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ROBERT J. HAYNES
SECRETARY-TREASURER

P.S. - DIRECTIONS TO PLASTICS PARK ARE ENCLOSED

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Tom

July 10, 1991

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SECRETARY-TREASURER

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July 10, 1991

Dear Community Services Labor Liaison:

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In solidarity,

JOSEPH C. FAHERTY
PRESIDENT

ROBERT J. HAYNES
SECRETARY-TREASURER

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July 10, 1991

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In solidarity,

JOSEPH C. FAHERTY
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ROBERT J. HAYNES
SECRETARY-TREASURER

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Margaret will be attending. Thank you!

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July 31, 1991

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CHARLES E. THOMPSON
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MANNY WILLIAMS

Honorable John W. Olver
U.S. Congress
116 Longworth Office Building
Washington, D.C. 20515

Dear Congressman Olver:

On behalf of the Massachusetts AFL-CIO Council, I cordially invite you to attend our annual Clambake scheduled to begin at Noon on Thursday, August 15, 1991 at Plastics Park in Springfield.

I hope your schedule will permit you to join many old friends and an opportunity to make new ones.

We look forward to seeing you on August 15th.

Sincerely,

JOSEPH C. FAHERTY
PRESIDENT

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June 24, 199

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TO: MASSACHUSETTS AFL-CIO EXECUTIVE COUNCIL

Dear Vice President:

This is to notify you that by Motion at the June 20, 1991 Executive Council Meeting **there will be no Council Meeting held during the month of JULY,** as been the tradition over the years for monthly meetings of the Massachusetts AFL-CIO.

The August meeting is tentatively scheduled for Thursday, August 15, 1991 and will be held in Central or Western Massachusetts.

You will receive notice with further details regarding the August meeting in the near future.

Your continued cooperation is appreciated.

In solidarity,

JOSEPH C. FAHERTY
PRESIDENT

ROBERT J. HAYNES
SECRETARY-TREASURER

MASSACHUSETTS / AFL-CIO
8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260 • FAX 617 / 227-2010

EXECUTIVE COUNCIL MEETING

THURSDAY, AUGUST 15, 1991

10:00 - COUNCIL MEETING

12:00 - COUNCIL CLAMBAKE

DIRECTIONS

TAKE THE MASS. TURNPIKE TO EXIT 6. AT THE END OF RAMP (at stop sign), GO LEFT ONTO I-291 AND CONTINUE ON APPROXIMATELY 1.2 MILES. TAKE EXIT #5 - (INDIAN ORCHARD/E. SPRINGFIELD) - AT END OF EXIT AT STOP SIGN GO LEFT ONTO PAGE BOULEVARD (this is also Route 20 East) - PROCEED APPROXIMATELY 1 1/2 MILES DOWN PAGE BOULEVARD - PLASTIC PARKS ENTRANCE WILL BE ON LEFT HAND SIDE. (SPRINGFIELD AUTO MALL AND BLONDERS AUTO PARTS WILL BE ON RIGHT HAND SIDE OF ROAD DIRECTLY OPPOSITE THE ENTRANCE TO PLASTICS PARK)

TEAM

The Tax Equity Alliance for Massachusetts

DRAFT

July 15, 1991

TEAM'S TAX JUSTICE CAMPAIGN

TEAM has launched a multi-pronged three-year tax justice campaign that will culminate in November 1994 on the ballot with a constitutional amendment to permit a Graduated Income Tax and a gubernatorial election.

The goal of this campaign is to achieve profound tax reform to ensure that the funding of public services is better based on ability to pay than it is today. A fair tax structure is both an end in itself, and a means to promote lasting public support for a *sufficient* level of revenues to pay for the high quality of state and local services that Bay State residents deserve.

There are three key components to the campaign -- all of which are overlapping and interdependent: passing laws by the **ballot**, passing laws (and stopping others) through the **Legislature**, and lending indirect **electoral** support to legislative candidates who share our vision. In addition, TEAM will join other state and federal tax equity organizations in working for fairer taxing and spending policies at the federal level.

The primary means to these ends will be to develop a stronger and lasting grassroots base through the **Home TEAMs**, and to continue to build our statewide **coalition** of groups representing labor, human services and others with common interests in progressive ways of raising and spending revenues.

I. ELECTORAL POLITICS: The repeal of the tax on business and professional services in March 1990 -- despite public support for that tax as expressed through defeat of Question 3 -- underscored a truism that public interest advocates have long known: an unsympathetic Legislature and administration can undo in a matter of days policies that it took months or years to create.

TEAM is not established as an electoral organization, and therefore cannot support or oppose candidates directly. However, TEAM can play an important role in several ways:

TEAM
37 Temple Place
3rd Floor
Boston, MA 02111

617 426.1228
800 833.TEAM
617 695.1295 *fax*

A. Members of local Home TEAMs are free to make contributions and work for (or against) candidates as they see fit, and to share information among themselves about their efforts;

B. The central TEAM office and Home TEAMs can research and publicize the voting records and/or positions taken by legislators and candidate;

C. TEAM can provide potential candidates with budget and tax literacy training;

D. Home TEAMs can express views through local media outlets and hold information forums, training sessions, debates, etc. to build support for the issues we care about, indirectly aiding candidates who support those issues.

II. LEGISLATIVE WORK: TEAM has been an important presence in the State House since its inception, both directly through lobbying for and against bills, and indirectly by leading a coalition of numerous organizations who lobby on behalf of a common agenda. TEAM will continue to perform those functions, and hopes to broaden its legislative clout through coordinating more district-based advocacy and education.

Specific legislative actions planned for the fall are as follows:

A. Restoration Budget. We believe the public shares our desire to see many programs and services restored. That public sentiment is likely to grow as the cuts hit home -- as more libraries close, classroom sizes increase, elderly lose their medical services, fire and police department response time slows, and so on. In the fall, we will push for a "restoration budget" to bring back some of those services. Funding for the budget will need to come from one or more of the following three sources:

(1) *Revenues* that come in higher than has been projected (we believe the state has underestimated revenues for FY92 -- as it did for FY91);
(2) *New taxes* (the House leadership "promised" many House members that an education reform package including new taxes would be seriously considered in the fall, and other tax measures may be proposed);
(3) *Savings* (there are certainly many reforms yet to be implemented that could improve efficiency without hurting vital services).

B. Opposing New Tax Breaks for Corporations and the Wealthy. Governor Weld has proudly trumpeted various "supply side

economics" plans to give away literally a half a billion dollars of new tax breaks. Under his long since discredited "trickle down" theory, these tax breaks are supposed to benefit working and middle-class residents. As the Reagan years proved, the real effect would be to ensure that the rich get richer, and the poor get poorer.

Weld temporarily backed off his plans this spring after TEAM publicized how much they would cost, and provided documentation that they would not create new jobs or help the economy (and in fact, would slow economic recovery by taking resources away from more obviously productive services).

Despite this publicity, and despite the mammoth budget deficit this year, the House Democratic leadership did what even Weld wouldn't, initiating the first of these breaks -- a new research and development tax credit for businesses. Emboldened by this win, Weld recently told a *Boston Herald* reporter that he is once again preparing to file a Reaganesque "tax relief" package for the Legislature to consider, perhaps as early as this fall.

We will fight these cynical policies through the Home TEAMs, the media and direct lobbying.

III. BALLOT INITIATIVES:

Since the Legislature and administration will most certainly continue to oppose much of the TEAM agenda despite the aforementioned efforts, TEAM will pursue a two-part, three-year approach to furthering the reform agenda through the ballot process. Statewide ballot initiatives may only be considered in legislative election years: 1992 and 1994.

A. CORPORATE TAX REPORTING. (See fact sheets) TEAM plans to obtain the signatures necessary to put a CTR law on the ballot in November 1992.

1. What it is: Under this law, the state would annually publish a list of how much banks, insurance companies and publicly-traded corporations (those listed on the stock exchange) pay in state taxes. Disclosure of this information will give TEAM and others the tools we need to explore whether big businesses are paying their fair share of taxes relative to other firms, and relative to the working and middle class residents.

More than 50,000 corporations paid the minimum tax (then $228, now $456) in 1986 -- the most recent year for which data is available.

That's less than a quarter of what the average working man or woman pays in state taxes each year. Right now, we have no idea which ones are paying so little, and have insufficient data to figure out why. We have good reason to believe the massive corporate tax avoidance discovered on the federal level in the mid-'80s is not alien to Massachusetts.

Without the necessary information, corporate tax reform is almost impossible to achieve.

2. *The History.* TEAM has sponsored CTR bills in the Legislature for the past four years. While the measure has made it through both the House and the Senate, it never made it through both branches in the same year. Whenever the bill has begun to move, all major business associations have named it their top priority to oppose. Apparently, their members feel they have a lot to hide, which gives us all the more reason to want to find out why.

3. *Why the Ballot.* Industry opposition to CTR has rendered it nearly impossible to pass through the Legislature and Bill Weld is now obstacle number two. But strong public support for the measure in poll after poll makes it a good candidate for a fruitful ballot campaign. Our work will:

a. build grassroots support for corporate tax reform, an important component of tax equity;

b. highlight the amount of waste and inefficiency in the corporate sector -- waste that is often overlooked amidst the passionate public sector hack-bashing;

c. aid us in our efforts to stop unproductive, costly corporate tax breaks (if we don't know what they're doing with the breaks they already get, why should we give them more?)

B. GRADUATED INCOME TAX. (See fact sheet) This three-year campaign will seek a constitutional amendment to allow a Graduated Income Tax in Massachusetts. Simultaneously, we will work for a tax rate structure to ensure that a majority of low- and middle-income families receive tax relief, while only the wealthiest among us would pay more.

1. *Why do it:* Currently, low- and middle-income residents in Massachusetts pay a significantly higher percentage of their incomes in taxes than do the rich. The only way to significantly alter that equation is to adopt an income tax structure based on ability to pay -- a GIT.

This amendment can only be achieved through a combined ballot/legislative process, as required by the Constitution. First we must gather the requisite signatures this fall, and then 25% of the legislators must approve the amendment on the ballot in 1992, and again in the 1993/4 session. Only after that has been done may the measure appear on the ballot in 1994.

2. *Rate Structure:* Since the actual rate structure will not be adopted through the constitutional amendment, ensuring that a fair system becomes law will be a critical part of the campaign. The rate structure is a law change, and law changes can be achieved in one of two ways: through the legislature or on the ballot. We will explore both options as the debate unfolds.

Meanwhile, economist Andrew Reschovsky from the University of Wisconsin has already devised for TEAM a preliminary analysis of a revenue-neutral rate structure, showing that one could be adopted that would drop the rate for 80% of the taxpayers, and increase it for only the top 20%. Under this 80/20 plan, the top rate would be lower than that in a number of other states.

3. *History:* Attempts to win such an amendment have failed four times in the past ('62, '68, '72,' 76). It is significant to note that the main reasons they lost had more to do with the campaigns than with initial public sentiment. Proponents had virtually no money or field organization, and were easily outspent by the opposition.

Despite these past losses, polls continue to show that when a GIT is described objectively to the public, a majority in all income brackets support it. Just as we defeated Question 3 through facts, not emotional rhetoric, we can win GIT -- not by preaching to the public, but by informing them and trusting that they will make the right choices.

TEAM

The Tax Equity Alliance for Massachusetts

Aug. 1991

GRADUATED INCOME TAX: TAXATION BASED ON ABILITY TO PAY

THE PROBLEM: Massachusetts state and local taxes place a far greater burden on the poor and middle-class than on the wealthy. A recent analysis showed that the **poor pay twice as much of their income in these taxes than Bay State millionaires, while the middle-income families pay 1 1/2 times as much.** In other words, taxation is surely not based upon ability to pay.

A key barrier to fairness is a provision in the Massachusetts Constitution which requires a "flat" income tax, meaning the rate remains constant for each type of income regardless of whether you make $20,000 or $2 million a year.

THE SOLUTION: Amending the state Constitution to abolish the flat tax and require the state to adopt a graduated income tax structure is the best way to ensure that the Massachusetts tax system is better based on ability to pay. A graduated income tax is one in which the rate of taxation increases as income rises. The federal government, and 35 of the 40 states that tax earned income, have graduated rates.

Simultaneously with seeking this constitutional amendment, TEAM would lead the fight to pass a rate structure that would guarantee that **low- and middle-income families pay less under a graduated income tax**, while the wealthier would shoulder a greater share of the burden. In fact, a recent study showed that taxes could be cut for 80% of the taxpayers, while keeping the top rate for wealthy taxpayers below that of a number of other states, including California.

Four previous attempts ('62, '68, '72, '76) have been made to amend the Constitution to permit a graduated income tax, and each one was defeated. However, advocates for the amendment had no paid staff, little money and no grass-roots campaign to counter the disinformation spread by well-funded opponents. TEAM is in a position to provide the expertise, the organization and resources that are necessary to win.

THE PROCESS: The soonest a constitutional amendment could be placed on the ballot is 1994. But the process begins this fall (1991) with an amendment proposal which must be signed by more than 70,000 registered voters. It must then obtain approval from 25% of all House and Senate members in two consecutive legislative sessions (1992 and 1993-94). The amendment would then be presented to the voters at the next state election in November 1994.

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37 Temple Place
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Boston, MA 02111

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800 833.TEAM
617 695.1295 *fax*

TEAM

The Tax Equity Alliance for Massachusetts

Aug. 1991

CORPORATE TAX REPORTING

THE PROBLEM: Elected officials and the public don't have access to information on how much (or little) major corporations, banks and insurance companies are paying in state income taxes. Because that data is not available, there are many unanswered questions:

* In 1986, the most recent year for which information is available, *more than 50,000 of the state's 105,000 corporations paid the minimum tax of $228* (that was later raised to $456). Even at $456, that's about one-fourth of what the average family pays in state taxes. Why are so many paying so little?

* Businesses' share of all taxes collected in Massachusetts is low -- 49th of all 50 states (only Nebraska is lower). Are some corporations not paying their fair share?

* In 1985, 292 corporations with gross receipts over $10 million paid the minimum tax; in 1986 the number rose to 921. In 1987, court documents revealed that the Bank of Boston paid no state taxes that year despite posting a $19.7 million profit. Are there legitimate reasons these giants pay so little or are they using "creative" accounting methods?

* In 1950, corporate excise taxes accounted for 20% of state tax revenues; today they make up less than 10%. Why the decline?

In 1988, the Legislature adopted a new multi-million dollar corporate tax break. This year, despite the budget deficit, they passed a huge new research and development tax credit. How do we determine if this kind of "tax relief" creates jobs or boosts economic productivity, or whether it merely serves as a hand-out to those who don't need one?

Over the past two years, state tax receipts from banks, insurance companies and corporations have dropped dramatically: double-digit declines (as high as 48% for banks) occurred in FY90 and 91. Are there reasons beyond the recession for the decline?

THE SOLUTION: The Corporate Tax Reporting law would not increase or cut corporate taxes; it would simply provide information to policy-makers and the voters.

Under this initiative, the Secretary of State would annually release information on how much *publicly-traded corporations* (only those listed on the stock exchange), *banks and insurance companies* pay in state income taxes and the method used to calculate tax liability. "Mom and pop" businesses would not be affected.

This measure would apply only to those corporations, banks and insurance companies *already required* by federal or state law to disclose what they pay in federal taxes. In the mid-1980s, a Washington-based group, Citizens for Tax Justice, used public information about federal tax payments to show that many profitable multi-billion dollar businesses *weren't paying any taxes at all.* This explosive information enraged the public and led Congress to pass -- and Ronald Reagan to sign -- the Tax Reform Act of 1986, closing many loopholes for corporate tax evaders.

An additional provision in the initiative would require the state to annually release a detailed analysis of the impact of all major tax breaks passed after January 1, 1988.

Businesses that have nothing to hide have nothing to fear from Corporate Tax Reporting. As for the rest of them, a Supreme Court Justice said it best:

"Sunshine is the best disinfectant."

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617 695.1295 *fax*

The Boston Globe

THE BOSTON GLOBE • WEDNESDAY, AUGUST 7, 1991

Graduated tax referendum sought for 1994

By Scot Lehigh
GLOBE STAFF

The Tax Equity Alliance for Massachusetts today will unveil proposed ballot questions aimed at establishing a progressive income tax in the state and requiring major corporations, banks and insurance companies to disclose how much they pay each year in state taxes.

Although Gov. Weld steadfastly opposes a graduated income tax, under which wealthy people would pay a higher percentage of their income in taxes, the group's executive director, James Braude, predicted that the proposed constitutional amendment would spark a vigorous public debate.

"Nothing guarantees a more passionate debate in Massachusetts than ballot politics," Braude said. "And remember, Weld's veto doesn't extend to the ballot. That is where fair and lasting tax reform must be crafted."

If the Tax Equity Alliance succeeds in collecting enough signatures for the initiative petitions it will file with the attorney general today, the corporate tax reporting question would be on the November 1992 ballot. The proposed constitutional amendment to establish a progressive income tax would be on the ballot in November 1994.

Efforts to establish a graduated income tax have lost four times in the past,

TAXES, Page 28

Group seeks graduated tax referendum, reports on business payments

■ TAXES
Continued from Page 21

twice in the 1960s and twice in the 1970s. But it has not gone to the statewide ballot since 1976, and the group thinks that sparking a high-profile debate about the effects of the measure would help its chances.

"We have the organization, the message, and we are starting three years early," Braude said. Referring to the defeat last year of Question 3, the tax rollback initiative, he added, "if it is a long campaign and constructed on the facts, we win."

According to the organization, 35 of the 40 states that tax income have a graduated tax. Braude, citing a recent study the group conducted in conjunction with the Washington-based Citizens for Tax Justice, said that under current state tax laws, "Low and middle income families pay 1.5 to two times more of their earnings to taxes than do Bay State millionaires."

The current state income tax of 6.25 percent is scheduled to be rolled back to 5.95 percent in January.

Tax breaks sought

The proposed amendment would strike the current constitutional prohibition against a graduated income tax and require that such a tax be established. But the group said it would also fight to establish tax rates under which families of low and middle income would pay less in taxes than they do now.

To put the proposed amendment on the ballot, the Tax Equity Alliance would have to collect 70,286 signatures by mid- to late-November. The amendment would then require the approval of 25 percent of all Senate and House members, meeting in constitutional convention in two successive legislatures.

Barbara Anderson, executive director of Citizens for Limited Taxation, said her organization would devote all its efforts to defeating the proposed amendment if it made the ballot.

"Our goal is to defeat it by a larger margin than in 1976," Anderson said, citing the 73-27 vote by which a similar measure lost that year. Anderson also said it would be impossible to use a graduated income tax to offer lower rates for the middle class.

"If you set the rates low and just go after the rich, you are going to end up with a revenue loss," she said. "They want money, and the middle class are the ones who have it."

The second measure would require the secretary of state to release an annual list of how much taxes publicly traded corporations, banks and insurance companies pay in state taxes.

Political impact cited

The proposed law would not change the tax rate for corporations. But it could have a substantial political effect. After the Citizens for Tax Justice published reports in the mid-1980s showing that many profitable corporations paid little or no taxes, Congress and President Reagan's admininistration eliminated some of the tax breaks they had enacted in the early 1980s.

Robert McIntyre, director of Citizens for Tax Justice said that Donald Regan, former secretary of the treasury and former White House chief of staff, cited the effect of those reports in his book.

"If you read Don Regan's book, it even got Reagan exercised," McIntyre said. "When he showed him our figures, Reagan was shocked and appalled."

In its fact sheet on corporate reporting, the Tax Equity Alliance says that "in 1986, the most recent year for which information is available, more than 50,000 of the state'a 105,000 corporationa paid the minimum tax," then $228, and contends the percentage of total taxes that come from business is lower than in any state other than Nebraska.

The alliance also says that in 1985, 292 corporations with gross receipts of more than $10 million paid only the minimum tax, a number that rose to 971 in 1986. According to the organization, in 1950 corporate excise taxes accounted for 20 percent of state tax revenues, compared to less than 10 percent today.

"If Bill Weld is going to be handing out tax breaks like Halloween treats, it is important to know who gets them and what they do with them," Braude said.

It is the alliance'a clear hope that after a year in which Weld has defended the popular ground with his no-new-tax pledge, the two ballot questions can give liberals a standard to which to rally. "The irony is that both our coalition and the governor are focused on tax-relief plans," Braude said. "His is for big business and the rich, ours is for hard-pressed working families."

The tax reporting initiative petition would also need 70,286 signatures, after which it would go to the Legislature. If lawmakers failed to pass it by May 6, the Tax Equity Alliance would have to collect an additional 11,715 to put the measure on the November 1992 ballot.

THE BOSTON GLOBE • THURSDAY, AUGUST 8, 1991

Rep. Kennedy urges support for graduated tax

By Scot Lehigh
GLOBE STAFF

Rep. Joseph Kennedy yesterday threw his political weight behind an effort to institute a graduated income tax in Massachusetts, but Gov. Weld said he would veto any legislation that furthers that goal.

Kennedy, who became the lead signer of the Tax Equity Alliance for Massachusetts' proposed constitutional amendment requiring a graduated state income tax, said progressive taxation is a matter of fairness.

"Thirty-five out of the 40 states that have income taxes have graduated income taxes," Kennedy said at a news conference outside the attorney general's office, where TEAM filed its initiative petitions. "Massachusetts, which is supposed to be one of the most progressive and enlightened states ... has a very regressive tax structure."

Kennedy stressed that the effort was not a back-door attempt to raise taxes and said he would abandon the petition drive if that happened. To guarantee that a net tax hike doesn't result, backers of the graduated tax will propose revenue-neutral progressive tax rates as a bill that would take effect if voters approved the constitutional amendment.

If the Legislature failed to pass that bill, TEAM and its allies would then work to put the revenue-neutral rates on the ballot as well, Kennedy said.

"Those who want to simply throw snowballs at a fair idea will not be able to because in fact the very specific nature of the new system will be filed for all to see," Kennedy said.

But Barbara Anderson, executive director of Citizens for Limited Taxation, scoffed at Kennedy's claim that a graduated income tax wouldn't amount to an overall tax increase.

"Why would any taxpayer in Massachusetts be foolish enough to believe politicians and human service advocates and special-interest groups when they say 'trust me ... give me the right to have a graduated income tax, and we won't raise your taxes?' " she asked.

Although Kennedy said the proposed tax rate schedules were not finalized, he predicted that under a progressive tax, 75 percent of taxpayers would pay less. He said taxes would probably go up for families with incomes of more than $90,000, while families earning below that would pay less. Individuals with incomes under $75,000 would probably pay less, Kennedy said.

Asked about a graduated income tax at a morning news conference, Weld reiterated his opposition, saying "it might scare off business that is thinking about locating and expanding here." Weld also raised the specter of higher taxes resulting from a graduated income tax.

Although Weld has no formal role in the process of amending the constitution, he would be able to veto any legislation establishing the actual rate structure.

"If I have that authority, at the appropriate time I would exercise it," Weld said.

But TEAM executive director Jim Braude said that by also going to the ballot with the actual tax rates, backers could circumvent a Weld veto.

Assuming that both the proposed constitutional amendment and the proposed law setting the rates made the ballot, voters would be asked in November 1994 whether to amend the constitution to require a graduated income tax and then whether to approve a specific tax rate structure.

Before that happens, however, TEAM and its allies would have to collect more than 70,000 signatures for each initiative petition. Then, to make the ballot, the proposed constitutional amendment would require the approval of 25 percent of lawmakers, meeting in constitutional convention, in two consecutive Legislatures.

Although that vote is more than three years away, the graduated income tax seemed to become something of a rallying cry for Democrats yesterday.

Frank Doyle, director of state relations for the city of Boston, said Mayor Flynn would be behind the proposal.

"Mayor Flynn has always favored taxes based on people's ability to pay," Doyle said. "He has consistently been a lead advocate for the graduated income tax."

And Democratic State Committee chairman Steven Grossman predicted that the proposal would become a pivotal issue.

"I think the opposition Bill Weld has articulated to a progressive tax will harm him deeply in the minds of those people who are swing voters in any election," Grossman said. "When 35 out of 40 states have progressive taxes and we don't, I think the time has come to get into sync with the rest of the country."

TEAM also filed an initiative petition to require all banks, corporations and insurance companies with publicly traded stock to disclose how much they pay in state taxes.

MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

August 15, 1991

TO: MASSACHUSETTS AFL-CIO VICE PRESIDENTS
FROM: JOSEPH C. FAHERTY, PRESIDENT
JOSEPH NIGRO, V.P., GENERAL AGENT-BOSTON BUILDING TRADES
RE: "INVEST IN MASS." CONFERENCE-OCT 30,31-NOV 1

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This October, the Massachusetts AFL-CIO and U.S. Senator Edward Kennedy will be among the co-sponsors of the "Invest in Massachusetts" Conference. The Conference will explore and explain Economically Targeted Investment (ETI) - the prudent use of employee pension funds to create jobs and stimulate the Massachusetts economy.

The Conference will bring together Taft-Hartley, Public and Employer pension fund trustees around the positive impact ETI can have in our state. A series of interesting and innovative panels will analyze methods for Trustees to make fiscally sound investments while stimulating the economy, creating jobs and generating revenue for the state.

ETI means using the power of pension funds to benefit our members and their families. Labor can lead this state out of its fiscal disaster, if we work together to make ETI a reality.

We encourage you and your trustees to keep Wednesday-Friday, October 30-31, November 1 on your calendars. Together, using the solidarity and power of our pensions, Labor can make a difference.

"Invest in Massachusetts" Conference - Sheraton, Boston.
Co-Sponsors: Senate President William Bulger, House Speaker Charles Flaherty, Boston Mayor Raymond L. Flynn, AFL-CIO Housing/Building Investment Trusts, Boston Redevelopment Authority, Union Labor Life Insurance Company, Associated Industries of Massachusetts, Multi-Employer Property Trust.

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PHONE MEMO

TO ~~[illegible]~~ LAZ	DATE 7-2	TIME 12:15 AM PM
FROM Dick Whitney	AREA CODE NO.	
OF	EXT.	

MESSAGE

home
783-1834
Jenkins

734-5110

732-7970

SIGNED

PHONED ☐	CALL BACK ☒	RETURNED CALL ☐	WANTS TO SEE YOU ☐	WILL CALL AGAIN ☐	WAS IN ☐	URGENT ☐

7/2/91

TO: JOE & BOB

FROM: LAZ

RE: AUGUST 15, 1991 COUNCIL MEETING AND CLAMBAKE

LUDLOW FISH AND GAME CLUB

OUTSIDE - BUT COULD BE MOVED TO CLUBHOUSE IN CASE OF INCLEMENT WEATHER

COST FOR PARK USE - $1.00 PER PERSON + $25.00 CLEAN UP FEE

NO BRINGING IN OF PRIVATE ALCOHOLIC BEVERAGES

BAR AVAILABLE - BEER, WINE AND IF NEEDED MIXED DRINKS

WOULD REQUIRE A DEPOSIT PUT DOWN ON FACILITY

PLASTICS PARK-SPRINGFIELD - (was held here last year)

NEW PEOPLE IN CHARGE

WILL REQUIRE A $200 RENTAL FEE

CAN BRING IN BEVERAGES (Dick Whitney has been nice enough to lug in refreshments in past-do we want to again prevail upon him????

CATERER - WILL BE SAME ONE IN EACH INSTANCE

Mark Gerard Caterers - same as last year

Approximate: - $25.00 per head (Dick has not finalized amount - but feels this amount should do it for:

1 1/4 lobster
chowder
corn
Potato Salad
Green Salad
Cookies
Watermelon
Soft Drinks

- ~~Steamed~~

Dick seems to think they provided coffee and danish for Board Meeting in the above included price - but he will re-check.

This is all tentative!

Com. Chairs - McIntire
Zeo + I
John / Barron

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Spinney - no
Porter - no

Clambake invites

Harkin - yes
Domingos - yes

Council UP's
Piccinto - no
U/W - Reps
Rodwell - no
Hamilton - yes
Sullivan - yes

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~~CELIA WCISLO~~
~~MANNY WILLIAMS~~

Staff / Ken Mangan
Sleen - yes
Myers / Noonan - yes
Carle / Ray - yes
Anne
Richard
ARO / George - yes
Leo - yes
Tom B. - yes
Tom S. - yes

CLC's -
Steve Souza
Dick Courtney - yes
Bob Garnhum
Gary Spring - yes
Jim Kelley
Mary Condon
Dave Cunningham - no
Jonathan Tuttle - no
Marchie La Grasta - no
Ron Vieira
Fred Shogry
Richard Higgins
Edsel Johnson
Gerald Miller

Susan Levey
Gary Mener
Nick Rousses
Patty Couhig
Walter Allen
Frank Farrell - yes
John Collins
Wm. Blair

Cleary - no
Heffernan no
Evers

Dan Sena - 2
McLaughlin - USWA - 2
Dick Whitney

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Confirmed 75 Yes 69

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50

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~~JOSEPH W. NIGRO JR.~~
HERBERT OLLIVIERRE
CYNTHIA RODRIQUES
~~TONY ROMANO~~ no 4/13
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MANNY WILLIAMS

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Zeo + 1
Tom Mac
Chuck Monahan

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George
Barron

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Earley - Miranda
Domengo
Sullivan
Hawkins
Hamilton

Leo Purcell
Sen Lees
Cong. Olver
Tom Scanlan
Tom Berthume
Dick Whitney
Joan Sena - 2
McLaughlin - USWA - 2
(Joe Carlson)

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Mike Barron - UFCW

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Council Mtg - Thurs 8/15/91 ROLL CALL - PLASTICS PARK - SpgFld -

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August 23, 1991

TO: MASSACHUSETTS AFL-CIO VICE PRESIDENTS
FROM: JOSEPH C. FAHERTY, PRESIDENT
ROBERT J. HAYNES, SECRETARY-TREASURER
RE: 1991 CONVENTION

Dear Vice President:

The Massachusetts AFL-CIO Annual Convention is scheduled for Tuesday-Friday, October 1-4 at the Park Plaza Hotel in Boston. This year is a Constitutional Convention and the delegate turnout is expected to be higher than usual.

The strength of the State AFL-CIO has always been and remains today our affiliated unions. In order to acknowledge contributions affiliated unions make and demonstrate Labor solidarity, we would like to fill the Convention Hall with Union banners.

If your Organization would like to have a banner on display in the main hall, please have it delivered to the Massachusetts AFL-CIO office, no later than Monday, September 30th. All banners must be picked up at the end of Convention business on Friday, October 4th.

We encourage your participation and thank you for your assistance.

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